**DESCRIPTION OF THE APPLICANT POOL FOR FACULTY POSITIONS**

Total number of applicants (any individual from whom The Heller School received materials for the purpose of applying for this particular opening):

Total number of identifiable minority applicants: Male Female Unknown

|  |  |  |
| --- | --- | --- |
|  | Male | Female |
| **Ethnicity** |  |  |
| Hispanic or Latino |  |  |
| Not Hispanic or Latino |  |  |
| Unknown |  |  |
|  |  |  |
| **Race** |  |  |
| American Indian or Alaska Native |  |  |
| Asian |  |  |
| Black or African American |  |  |
| Native Hawaiian or Other Pacific Islander |  |  |
| White |  |  |
| Multiple races reported |  |  |
| Unknown |  |  |
|  |  |  |
| **Veteran** |  |  |
| Not a Veteran |  |  |
| Not a Protected Veteran |  |  |
| Disabled Veteran |  |  |
| Recently Separated Veteran |  |  |
| Active Wartime/Campaign Badge Veteran |  |  |
| Armed Forces Service Medal Veteran |  |  |
| Unknown |  |  |
|  |  |  |
| **Disability** |  |  |
| Has a Disability |  |  |
| Does not have a disability |  |  |
| Unknown |  |  |
|  |  |  |

**Definitions\***Ethnicity is based on the following categorization:

[Hispanic or Latino:](http://nces.ed.gov/statprog/2002/glossary.asp#hispanic) A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic or Latino."

Race is based in the following five categorizations:

[American Indian or Alaska Native:](http://nces.ed.gov/statprog/2002/glossary.asp#american) A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.   
  
[Asian:](http://nces.ed.gov/statprog/2002/glossary.asp#asian) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.   
  
[Black or African American:](http://nces.ed.gov/statprog/2002/glossary.asp#black) A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."   
  
[Native Hawaiian or Other Pacific Islander:](http://nces.ed.gov/statprog/2002/glossary.asp#native) A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.   
  
[White:](http://nces.ed.gov/statprog/2002/glossary.asp#white) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\* From U.S. Department of Education Final Guidance on Maintaining, Collecting, and Reporting Racial and Ethnic Data to the Department of Education (Federal Register, Vol. 72, No. 202, 10/19/2008).